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Elizabeth A. Weglein

Elizabeth Cooney Personnel Agency Inc.

lizabeth A. Weglein has done more than improve the quality of home care that is provided by the nurse recruitment agency her grandmother founded in 1957. She has committed herself to improving the health care delivery system statewide and, in some cases, nationwide.

Weglein, CEO of Elizabeth Cooney Personnel Agency in Baltimore, created the country's first national accreditation program for the nursing referral industry. The program is endorsed by the Area Agencies on Aging, the Long Term Care Insurance Industry and the Council for Affordable Healthcare Industry.

Her push for quality is driven by her concern that consumers all too often know little about home health care options, much less how to shop wisely.

"Home care is a mystery to most people. When the need arises, it is usually in an emergency, and consumers do not have the benefit of time to research options and quality issues. The creation of a national accreditation of standards gives the consumer the ability to make choices with an infrastructure of quality safeguards," said Weglein.

Weglein's commitment to consumers stems from years of advocacy work and involvement in professional organizations. She is chair of the Certified Nursing Assistants Association and director and president-elect of the Maryland National Capital Home Care Association. Gov. Robert L. Ehrlich Jr. also has appointed Weglein

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to the Maryland Commission on Disabilities to help create state policies and programs encompassing health care and other issues.

Weglein says home care, specifically, has come a long way since her agency opened its doors 48 years ago.

"Until 1967, the industry was virtually unregulated. I am gratified to see policies evolve that have increased credibility of home health care. I am also gratified to play a role in seeing the field continue to progress."

Arlene Karidis

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HEALTH CARE PROFESSIONAL HONOREE